

# **EXHIBIT 11**



**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY  
HEADQUARTERS  
4800 MARK CENTER DRIVE  
ALEXANDRIA, VA 22350-1400**

February 5, 2025

MEMORANDUM FOR DODEA DIRECTORS FOR STUDENT EXCELLENCE  
DODEA CHIEFS OF INSTRUCTIONAL LEADERSHIP DEVELOPMENT  
DODEA DISTRICT SUPERINTENDENTS  
DODEA COMMUNITY SUPERINTENDENTS  
DODEA INSTRUCTIONAL SYSTEMS SPECIALISTS  
DODEA REGION CHIEFS OF STAFF  
DODEA PRINCIPALS  
DODEA ASSISTANT PRINCIPALS  
DODEA EDUCATORS

SUBJECT: Administrative Operational Compliance Review of *DoDEA Adopted Instructional Resources*  
Related to Gender and/or Discriminatory Equity Ideology Topics

To comply with the recent Executive Orders titled "Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government" and "Ending Radical Indoctrination in K-12 Schooling," DoDEA is conducting an operational compliance review to ensure alignment with the applicable Executive Orders. As part of this review, *DoDEA adopted instructional resources* potentially related to gender ideology or discriminatory equity ideology topics, as defined in the Executive Orders, should not be utilized for instruction. Specific resources identified are in Attachment A. A small number of links to external resources have been deactivated, but this should not impact routine use of adopted resources for educators. Educators are expected to implement this directive immediately. Principals must ensure that educators are aware of and comply with this instruction. If educators or school leaders have a question about use of a specific resource not listed in Attachment A, please notify your district ISS with the specific resource. District ISS should then share that information with their HQ ISS counterpart to be added to the compliance review and notice will be provided if use of an instructional resource should be discontinued.

We will provide further guidance upon receipt of official instructions. As a federal agency, we are committed to compliance with the Executive Orders and will ensure our policies and practices align accordingly.

For general questions about this guidance, not inquiries about specific resources, please contact Josh Adams, Acting Chief of Curriculum and Instruction at [joshua.adams@dodea.edu](mailto:joshua.adams@dodea.edu) or Anne Cannon, HQ Elementary Content Program Manager at [anne.cannon@dodea.edu](mailto:anne.cannon@dodea.edu).

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Ms. Lori Pickel  
Acting Chief Academic Officer

Attachment:  
As stated

cc:  
President, ACEA  
President, FEA  
Director, FEA-SR  
President, OFT

## Attachment A

The following list includes selected instructional resources that should not be used by DoDEA educators during the operational compliance review.

<b>AP Psychology</b>			
Company	Resource/Grade	Course	Do not use this resource
College Board	AP Psychology	AP Psychology	Please exclude “gender identity” from learning objective 3.6.A.8 and excluding Module 32 Gender and Sex
McGraw Hill	AP Psychology	AP Psychology	Chapter 11 – Sexuality and Gender
<b>Elementary Social Studies</b>			
Company	Resource/Grade	Course	Do not use this resource
TCI	Biographies K-5	Elementary SS Grade K-5	Albert Cashier, Civil War Veteran
TCI	G5 Western Hemisphere: Lesson 7: Migration to the United States Impact on People and Places	Elementary SS Grade 5	Section 4 Reading - How Does Immigration Affect the U.S.?
TCI	G4 Lesson 3: The Peopling of the United States	Elementary SS Grade 4	Explore Reading - A Nation of Immigrants
<b>Secondary ELA</b>			
Company	Resource/Grade	Course	Do not use this resource
HMH	READ 180	Strategic Literacy 6-12	Independent Reading Novel - Becoming Nicole
<b>Secondary Health</b>			
Company	Resource/Grade	Course	Do not use this resource
G-W	6 <sup>th</sup> through 8 <sup>th</sup> grade Health	Comprehensive Health Skills for Middle School	Comprehensive Health Skills for Middle School Chapter 18.1
<b>Secondary Social Studies</b>			
Company	Resource/Grade	Course	Do not use this resource
HMH ED	Grade 6: My Friend in Learning	6 <sup>th</sup> Grade Eastern World	My Friend in Learning Professional Learning. New for You Seasonal Bundle: Black History Month 2025